## Victoria Iane Academy Pupil Premium Strategy Statement 2023/24

This statement details our school's use of pupil premium (and recovery premium for the 2023/24 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

| Detail | Data |
| :--- | :--- |
| School name | Victoria Lane Academy |
| Number of pupils in school | 176 <br> (Updated Sept 2023) |
| Proportion (\%) of pupil premium eligible pupils | $58.4 \%$ (94 pupils) <br> (Updated Sept 2023) |
| Academic year/years that our current pupil premium <br> strategy plan covers (3-year plans are recommended) | $2021 / 22$ to 2024/25 |
| Date this statement was published | December 2021 |
| Date on which it will be reviewed | July 2024 |
| Statement authorised by | Jim Smith, <br> Trust CEO |
| Pupil premium lead | Tracy Dodds EHT <br> Heather Whitfield AHT |
| Governor / Trustee lead | Paul Lawton, <br> Chair of Governors |

## Funding overview

| Detail | Amount |
| :--- | :--- |
| Pupil premium funding allocation this academic year | $£ 142,590$ <br> (Updated Sept 2023) |
| Recovery premium funding allocation this academic year | $£ 14,210$ <br> (Updated Sept 2023) |
| Pupil premium funding carried forward from previous <br> years (enter $£ 0$ if not applicable) | $£ 0$ |
| Total budget for this academic year <br> If your school is an academy in a trust that pools this <br> funding, state the amount available to your school this <br> academic year | $£ 156,800$ <br> (Updated Sept 2023) |

## Part A: Pupil premium strategy plan

## Statement of intent

At Victoria Lane Academy, our intention is that all pupils, irrespective of their background or the challenges they face, make good progress to raise attainment and achieve their full potential across all subject areas. The focus of school's pupil premium strategy is to support disadvantaged pupils, including those who are classed as high attaining, to maximise their potential and attain well.

Our strategy is also integral to wider school plans for education recovery, for pupils whose education has been worst affected, including non-disadvantaged pupils.

School will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not by supporting wellbeing, personal development and social mobility as well as academic support.

School's strategy is bespoke to the needs of the children at Victoria Lane Academy and not based upon assumptions about the impact of disadvantage. Observation and assessment form the basis of the school's diagnostic approach towards making informed decisions about spending, with attainment on entry, used to pinpoint need and the required support from the outset. The focus of all of the chosen strategies and approaches (both academic and non-academic) is to help close the attainment gap between disadvantaged pupils and non- disadvantaged pupils nationally and ensure accelerated progress for those pupils with lower starting points to ensure they "catch up" during their time in our school.

The approaches we have adopted complement each other to help pupils succeed. To ensure our strategy is effective in achieving our desired outcomes, we will:

- Focus on high quality teaching and effective deployment of staff to support disadvantaged children;
- Ensure flexibility and consistency in our approach, adapting staffing/strategies based on current data analysis in order to best meet the needs of our children and act early to intervene at the point need is identified;
- Have high expectations of all pupils and ensuring all staff take responsibility for disadvantaged pupils' outcomes and believe that all children can achieve well;
- Use evidence-based approaches to ensure that the strategies employed to address disadvantage are effective;
- Remember that pupil premium is just one measure of being disadvantaged. In developing provision for socially disadvantaged pupils we recognise that not all pupils who receive free school meals will be socially disadvantaged. We also
recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals.

Leaders will ensure the following will be evident in terms of measurable impact for its pupil premium spending.

Desired Long-Term Outcomes of Pupil Premium Strategy Academic:

- Disadvantaged pupils will leave YR with levels for attainment at least in-line with those seen nationally for disadvantaged children; the in-school difference between disadvantaged and non-disadvantaged children will be at least in-line with that seen nationally.
- Disadvantaged children attain at least in-line with pupil premium children nationally for the phonics screener; the in-school difference between pupil premium and nondisadvantaged children will be at least in-line with that seen nationally for the phonics screener.
- School's disadvantaged children attain at least in-line with disadvantaged nationally in reading, writing and mathematics at the end of Y2; the in-school difference between disadvantaged and non-disadvantaged children will be in-line/narrower with that seen nationally.
- School's disadvantaged children attain at least in-line with disadvantaged nationally in reading, writing and mathematics at the end Y6; the in-school difference between disadvantaged and non-disadvantaged children will be at least in-line/narrower than that seen nationally.
- Disadvantaged children will be able to read fluently with comprehension and understanding relative to their age and ability.


## Non-Academic:

- Disadvantaged children to have attendance which is at least in-line with their disadvantaged peers nationally; the in-school attendance gap between non-disadvantaged and disadvantaged children will be in-line with national.
- Disadvantaged children not be disadvantaged by narrowing of the curriculum or lack of access to aspects of school that help to promote cultural and social capital.


## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge <br> number | Detail of challenge |
| :--- | :--- |
| 1 | Low starting points in Communication and Language <br> Baseline assessments indicate that many of our disadvantaged pupils <br> are below age-related expectations in communication and language on <br> entry to school. They enter early years with underdeveloped oral lan- <br> guage skills and vocabulary gaps that need to be addressed. |


| 2 | Less experience of Early Literacy and Phonological Awareness <br> The majority of pupils who are eligible for Pupil Premium have less ex- <br> periences "on entry" with early literacy and phonological awareness, <br> meaning that there are gaps in their knowledge, understanding and <br> skills, resulting in slower progress in the acquisition word reading and <br> comprehension skills. |
| :--- | :--- |
| 3 | Delayed Physical Development <br> On entry assessment indicates that pupils who are eligible for pupil pre- <br> mium have immature physical development in relation to fine and gross <br> motor skills that impacts upon their ability to form letters and write flu- <br> ently. |
| 4 | Less Experiences with Early Number Skills <br> The majority of pupils who are eligible for Pupil Premium have less ex- <br> periences with early number skills, meaning that there are gaps in their <br> knowledge, understanding and skills, resulting in slower progress in <br> maths since they struggle with the concepts and skills of subitising, <br> counting and cardinality, leading to difficulties with basic number. |
| 5 | Lack of social and emotional resilience and independence <br> The social and emotional resilience of some pupils eligible for pupil pre- <br> mium is low in comparison to their peers. This can lead to an over-reli- <br> ance on adults and a lack of concentration during academic activities, <br> especially when tasks are challenging. |
| 6 | Low aspirations and lack of parental engagement <br> Lack of parental support and engagement particularly with reading at <br> home (often due to low levels of literacy with parents) coupled with lim- <br> ited access to books impacts upon reading for pleasure and fluency. |
| 8 | Limited experience out of school <br> High levels of social and economic deprivation (top 10\% IDAC) result in <br> a lack of sufficient funds at home to ensure access to a wide range of <br> educational and cultural experiences outside of school. |
| Lower Rates of Attendance |  |
| Attendance data indicates that attendance among disadvantaged pupils |  |
| has been lower than for non-disadvantaged pupils. Low attendance |  |
| rates impact upon the ability to access learning with high levels of PA |  |
| for some pupil premium pupils. |  |

## Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
| :---: | :---: |
| 1. Improved oral language skills and vocabulary among disadvantaged pupils. | - Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment. <br> - Successfully complete interventions such as NELI (85\% success rate) <br> - Disadvantaged pupils in Reception make accelerated progress in all areas of the curriculum. <br> - Increased proportions of disadvantaged pupils to reach the ELGs for speaking, listening, attention and understanding and comprehension. |
| 2. Ensure children have access to a wide range of books and the opportunity to read regularly (with an adult) to develop fluency and comprehension. | - The proportion of disadvantaged pupils passing the phonic screener is at least in line with national averages. <br> - The proportion of disadvantaged children achieving EXS+ in reading at the end of each phase, is at least in line with national averages. <br> - Pupil voice reports positively about reading and the choice of books on offer. <br> - Reading records evidence a range of books are read and disadvantaged children read to an adult on a regular basis. |
| 3. Ensure children develop automaticity in their writing skills through the development of handwriting, spelling and sentence construction through high quality teaching and targeted intervention. | - An increased proportion of Children achieve at least NA for disadvantaged pupils at the end of YR and Y2 for writing. <br> - Disadvantaged children achieve the national average progress scores in KS2 writing |

4. Ensure children develop automaticity in their number and arithmetic skills through high quality teaching and targeted intervention.
5. Achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.
6. Ensure that children have a wide range of curriculum enrichment through experiences, visits and extra-curricular activities to develop cultural capital.
7. Achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.

- An increased proportion of children achieve at least NA for disadvantaged pupils at the end of YR \& Y2 and continue to maintain NA for mathematics in Y6; disadvantaged children in Y4 reach NA for the MTC.
- Disadvantaged children Achieve the national average progress scores in KS2 maths

Sustained high levels of wellbeing demonstrated by:

- qualitative data from pupil voice, parent surveys and teacher observations/assessments
- Observations show pupils displaying increased independence, resilience, self-esteem and collaborative working.
- A reduction in behavioural incidents recorded onto CPOMs.
- Regular planned experiences and enrichments across the curriculum to enhance children's cultural capital.
- A significant increase is evident in participation in enrichment activities, particularly among disadvantaged pupils.
- Increase in numbers of disadvantaged children attending after-school clubs.

Sustained high attendance is in line with national averages as demonstrated by:

- the overall absence rate for all pupils being no more than $5 \%$, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced by $2 \%$.
- the percentage of disadvantaged pupils who are persistent absentees decreases.

Activity in this academic year
This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: $£ \mathbf{7 4 , 0 0 0}$

| Activity | Evidence that supports this <br> approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Purchase of Reading Plus <br> standardised diagnostic <br> online assessments. | Standardised tests can provide reliable <br> insights into the specific strengths and <br> weaknesses of each pupil to help <br> ensure they receive the correct <br> additional support through interventions <br> or teacher instruction: <br> Training for staff to ensure <br> assessments are interpreted <br> and administered correctly. | 2 |
| Standardised tests \| Assessing and |  |  |
| Emnitoring Pupil Progress \| Education |  |  |
| Endowment Foundation \| EEF |  |  |
| across the school curricu- |  |  |
| lum. These can support pu- |  |  |
| pils to articulate key ideas, |  |  |
| consolidate understanding |  |  |
| and extend vocabulary. |  |  | | There is a strong evidence base that <br> suggests oral language interventions, <br> including dialogic activities such as <br> high-quality classroom discussion, are <br> inexpensive to implement with high im- <br> pacts on reading: <br> We will purchase resources |
| :--- |


| access Maths Hub resources and CPD (including Teaching for Mastery training). | The EEF guidance is based on a range of the best available evidence: <br> Improving Mathematics in Key Stages 2 and 3 |  |
| :---: | :---: | :---: |
| Improve the quality of social and emotional (SEL) learning. <br> SEL approaches will be embedded into routine educational practices and supported by professional development and training for staff. | There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): <br> EEF Social and Emotional Learning. pdf(educationendowmentfoundation.or g.uk) | 5 |

## Targeted academic support (for example, one-to-one support, structured interventions)

Budgeted cost: £40,000

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Establish and embed <br> small group and $1: 1$ <br> interventions such as <br> NELI and Language <br> Links to accelerate <br> acquisition of language <br> skills | There is an extensive evidence base <br> showing the impact of communication and <br> language approaches. The evidence is <br> relatively consistent, suggesting that <br> communication and language approaches <br> can be successful in a variety of <br> environments. The EEF evidence base <br> suggests that communication and language <br> interventions have a high impact of 6 <br> months gains, for a low cost and this is <br> based on extensive evidence. Literacy <br> https://educationendowmentfoundation.org. | 1,2 |
|  | uk/guidance-for-teachers/literacy <br> NELI interventions have been shown to <br> add on average 4+ months progress. <br> https://educationendowmentfoundation.org. |  |
| uk/projects-and- <br> evaluation/projects/nuffield-early-language- <br> intervention |  |  |
|  |  |  |


| Additional phonics <br> sessions targeted at <br> disadvantaged pupils <br> who require further <br> phonics support. | Phonics approaches have a strong <br> evidence base indicating a positive impact <br> on pupils, particularly from | 2,3 |
| :--- | :--- | :--- |
| https://educationendowmentfoundation.org. <br> uk/projects-and- <br> evaluation/projects/Nuffield-early-language- <br> intervention disadvantaged backgrounds. <br> Targeted phonics interventions have been <br> shown to be more effective when delivered <br> as regular sessions over a period up to 12 <br> weeks: <br> Phonics \| Toolkit Strand | Education |  |  |
| Mentoring and school- <br> Endowment Foundation \| EEF | Mentoring / support targeted at specific <br> needs and knowledge gaps can be an ef- <br> fective method to support low attaining pu- <br> whose education has <br> been most impacted by <br> the pandemic. A <br> significant proportion of <br> phe pupils who receive those falling behind, both one-to- <br> mentoring and support <br> will be disadvantaged, <br> including those who are <br> high attainers. | $\underline{\text { One to one tuition \| EEF (educationendow- }}$ |
| mentfoundation.org.uk) <br> And in small groups: <br> Small group tuition \| Toolkit Strand | Educa- <br> tion Endowment Foundation \| EEF | $1,2,3$ |  |

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £32,000

| Activity | Evidence that supports this <br> approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Whole staff training on behaviour <br> management and anti-bullying <br> approaches with the aim of <br> developing our school ethos and <br> improving behaviour across school. | Both targeted interventions and <br> universal approaches can have <br> positive overall effects: <br> Behaviour interventions \| EEF | 5 |
| (educationendowmentfoundatio | n.org.uk) | 7 |
| Embedding principles of good <br> practice set out in the DfE's <br> Improving School Attendance | The DfE guidance has been <br> informed by engagement with <br> schools that have significantly <br> reduced levels of absence and <br> persistent absence. | 7 ( |


| This will involve liaison with training <br> and release time for staff to develop <br> and implement new procedures and <br> appointing attendance/support <br> officers to improve attendance. |  |  |
| :--- | :--- | :--- |
| Provide a range curriculum and <br> enrichment opportunities to develop <br> children's cultural capital | In line with the research, <br> providing pupils with access to <br> a full range of educational <br> experiences can decrease <br> outcome gaps. <br> https://www.gov.uk/government | 6 |
| lpublications/the-pupil- <br> premium-how-schools-are- | spending-the-funding- <br> successfully | 5 |
| Subsidise wrap around care facility <br> of Breakfast and Teatime Club. <br> Subsidise a classroom breakfast for <br> all children with Magic Breakfast | This ensures all children have a <br> substantial breakfast at the <br> start of the school day. | 5 |
| Contingency fund for acute issues. | Based on our experiences and <br> those of similar schools to ours, <br> we have identified a need to set <br> a small amount of funding aside <br> to respond quickly to needs that <br> have not yet been identified. | All |

## Total budgeted cost: £144,000

## Part B: Review of outcomes in the previous academic

 year
## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

## Externally provided programmes

| Programme | Provider |
| :--- | :--- |
| Little Wandle Letters and Sounds Revised | Little Sutton Primary School and Wandle <br> Learning Trust |
| Reading Plus | Reading Plus LLC |

